



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

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GS/AIGETOA/2021/67

dated 02.06.2021

To,

**Shri Arvind Vadnerkar,**  
**Director (HR), BSNL Board**  
**Bharat Sanchar Nigam Limited, New Delhi**

**Sub: Health Insurance Scheme for BSNL Executives & Employees - Formation of Committee -Reg.**  
Reference: No 25-1/2021-BSNL(WL)/Admn dated 28th May 2021 of DGM(A), BSNL CO, New Delhi

**Respected Sir,**

We appreciate decision of management to feel the need to discuss about requirement of health insurance of employees and executives of BSNL after a long time, considering the limitations of BSNL MRS which has not been able to cater to the responsibilities of BSNL towards taking care of Health Requirements of its employees. BSNL MRS Policy for indoor treatment may not in bad but in present circumstances, BSNL has been found to be completely exposed when a proper Health Care couldn't be given to its Employees. Non availability of proper medical care was also one of the reasons of so high causalities in BSNL during the recent Pandemic. AIGETOA has been continuously propagating to start the Group Mediclaim Policy for indoor treatment for the employees as management has not been able to pay the bills of the hospitals which have forced them to withdraw from panel and almost all of the Hospital's of repute has either withdrawn or has refused to provide cashless treatment to employees of BSNL. Hence AIGETOA has given a suggestion that GHIS by BSNL should be brought in to take care of Health Requirements in general and the existing BSNL MRS Policy may remain applicable to outdoor treatment and Critical illness beyond the threshold amount covered by the Health Insurance. In our last meeting dated 22nd March, 2021 also we have discussed in length about its needs and implementation, where your goodself was kind enough to acknowledge the need and assured to look into it positively.

Although, it will be too early to comment on the formation of the committee without having in depth information about the scope and mandate of the committee, which is not available with us but considering some versions of discussions within other groups of employees, where few Associations and unions have demanded that BSNL should only negotiate GHIS and employees will pay the premium, we find it apt to remind management that providing health care is duty of Employer and throwing it on the heads of Employees will not be accepted under any circumstances.

On behalf of all executives, as a recognized representative association, we would like to place it on record that any methodology of medical treatment of employees is primary responsibility of the employer i.e. BSNL and we do hope that management will not shy away from its responsibility. We

further want to state that any effort to do so shall be opposed firmly by us and we shall be constrained to reach all the appropriate forums including the higher echelons of Government. So, we request the committee formed for the purpose of Group Health Insurance of BSNL Employees to take note of it while formulating and making recommendation in this regard. AIGETOA is firm in this regard and will not allow any tinkering in the responsibilities of the health provisions by BSNL.

With Warm Regards

Sd/--  
**[MD. WASI AHMAD]**  
**General Secretary**

Copy to:

1. The CMD, BSNL Corporate Office, New Delhi for kind information please.
2. Shri Saurabh Tyagi, Sr GM Estt, BSNL Corporate Office, New Delhi for kind information Pl.
3. Shri A. M. Gupta, Sr GM (Admin) BSNL Corporate Office, New Delhi for kind information Pl.
4. Shri P D Chirania, Sr GM (Fin - CFA), Corporate Office, New Delhi for kind information Pl.
5. Smt Anita Johri, Sr GM (SR) BSNL Corporate Office, New Delhi for kind information Pl.